



## WORK SESSION

11/06/2023 [07:00 PM-09:00 PM] @ District Board Room, 418 S 24th Street, Camp Hill, PA

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### WORK SESSION

#### 1. Pledge of Allegiance

##### Minutes

Mr. Latham began the meeting at 7:00 pm with the pledge to the flag.

#### 2. Roll Call

##### Minutes

Members in attendance included: Neil Connelly, Randall Gale, Melanie Gurgiolo (Vice President), Gregory Lamay, Robert Latham (President), Karen Mallah, Geoffrey McInroy, Jeff Ammerman (Secretary), Dan Serfass (Superintendent).

Jocelyn Buchs and Laurie Kennedy were absent.

#### 3. Information Only

##### 3.a. Parent and Family Night Training - November 15 from 6PM - 8PM

##### Minutes

Autumn Reely reported there will be a Parent and Family Night Training on November 15th from 6-8 pm at Eisenhower Elementary hosted by the Eastern Cumberland Special Education Consortium. The theme is "Important Topics in Special Education" and training will focus on a work-shop approach where participants can choose from a variety of sessions. Free daycare is provided. Information was sent out by District via Blackboard.

##### 3.b. Fall Town Hall - November 16th at 7PM

##### Minutes

Mr. Serfass reported there will be a Fall Town Hall on November 16th starting at 7 pm in The Sutliff Family Auditorium. The presentation will focus on the Leader in Me Program.

##### 3.c. Professional Tenure Earned

##### Minutes

Mr. Serfass explained earning professional tenure in Pennsylvania:

- Must have 3 years of continuous service
- Satisfactory rating during the last four months prior to obtaining tenure
- Time counted toward tenure MUST be at the same institution
- Can be granted for part-time or full-time employees
- Must be working during the entire duration of the three year probationary period to be granted tenure
- Substitute teaching (in any capacity) does not count toward tenure
- Tenure is granted automatically once requirements have been met

He continued to report the following CHSD Professionals are the most recent professionals to earn Tenure at CHSD: Hannah Getz, Heather Lister, Armon Raygani, and Amy Rhykerd.

There was a question if Tenure follows an employee to their next school and Mr. Serfass confirmed once a professional earns PA tenure, it will follow them within the state of PA and many other states will recognize the PA Tenure.

### **3.d. Data Warehouse and Reporting Tools and Linkit MOU**

#### **Minutes**

Dr. Borrelli presented a proposal for a new Data Warehouse and Reporting Tools system with Linkit. He stated the current system is coming to its end of life and servers went silent as of September 30th and CHSD no longer has access. He reported Linkit provides a whole warehousing and reporting system of data with data attached to each child for a complete student profile.

Mr. Lamay questioned CHSD data was wiped out before decommissioning the previous system and Dr. Borrelli stated he will followup with this information at next week's Board meeting.

## **4. Act 1 Tax Index Limit Resolution**

#### **Minutes**

Mr. Ammerman reported on the Act 1 Tax Index Limit Resolution stating it will not exceed 5.3% and if adopted, it does not mean it will increase to 5.3%.

Mr. Lamay stated this resolution went through the Budget, Finance and Personnel Committee and they have no concerns.

## **5. Arbiter Pay**

#### **Minutes**

Mr. Ammerman stated he is recommending contracting with Arbiter Pay to pay CHSD game staff and coaches (not employed by CHSD). He stated this system is a time and dollar saver and many other local school districts are already using.

## **6. Cyber Security Solution - SentinelOne**

#### **Minutes**

Mr. Serfass reported CAIU #15, CHSD's managed network and cybersecurity services provider, has recommended an upgrade to our current endpoint protection software. The IU's proposed solution is SentinelOne, an endpoint security suite classified as an **EDR**, or Endpoint Detection and Remediation, system. EDR not only includes antivirus, but it also contains many security tools like firewalls, whitelisting tools, monitoring tools, and remediation tools to provide comprehensive protection against digital threats. Overall, SentinelOne is a more proactive system toward possible cybersecurity threats.

### **7. CHSD Emergency Operations Plan**

#### **Minutes**

Mrs. Martin reported on the attached CHSD Emergency Operations Plan (EOP). She stated this is a comprehensive review and update of school policies in the context of its location in Camp Hill and in the current world situation; however, attached is only a basic overview of the complete EOP. Specific details of the plan cannot be made aware to the public in the document for safety and security reasons. The complete document is shared with local emergency officials.

### **8. Personnel Report**

#### **Minutes**

Report is attached.

### **9. Public Session for Comment**

#### **Minutes**

There were no public comments.

### **10. Adjournment**

#### **Minutes**

Meeting was adjourned shortly before 8 pm.

#### **Attendee Report:**

Dan Borrelli  
Autumn Reely  
Tonya Ivey  
Betsy Gayner